



LEADERSHIP COVENANT of The North Jacksonville Baptist Church

Believing that the privilege of guiding people in the Biblical teachings of the Christian way of life is worthy of my best efforts and realizing that being in a leadership position at North Jacksonville Baptist Church requires a higher standard of personal commitment to the Lords work; I purpose to comply with the Leadership Covenant expectations as stated below.

A. SALVATION & BAPTISIM

I have trusted Jesus Christ as my personal Savior and have committed my life to faithfully serve Him in the furtherance of His Kingdom. I have been Baptized by immersion in accordance with the Word of God. (1 Timothy 4: 9-16; Romans 6:4)

B. INERRANCY OF THE WORD OF GOD

I believe and will support that the entire Bible is the divine, inspired "Word of God" and that the scriptures are completely true without any evidence of error or contradiction.

C. SUPPORT OF DOCTRINE

I believe and support the Bible Doctrines as written in the North Jacksonville Baptist Church "Doctrinal Statement". I will give complete support to the Biblical interpretations as taught and preached by our Pastor and Pastoral Staff.

D. CONDUCT AND LEADERSHIP EXAMPLE

1. I commit: To live a Holy and separated Christian life that privately and publically honors the Lord Jesus Christ as taught in the Bible. (Matt 5:16; Rom 12:1, 2; Col 3:17)
2. To abstain from all evil and the appearance of evil both privately and publically. (1 Thess 5:17)
3. To keep my disposition and speech to be "Christ-like". I will display an attitude that is positive, agreeable, and be an example of unity. My communication will be seasoned with Biblical brotherly love, kindness and unity (John 13:34, 35; Rom 12:9, 10; Eph 4:32; Col 4:6; 1 John 3:11,14)
4. To be supportive of our Pastor's leadership in Spiritual vision and church ministries. (Heb 13:17)
5. To address my ministry / church concerns in the discrete counsel of the Pastor / Pastoral Staff. (Matt 18:15; 1 Cor 14:40)

E. RESPONSIBILITIES

1. I commit to: fulfill the responsibilities of my leadership position as they have been communicated to me and will perform them to the best of my ability. (Eccl 9:10)
2. To faithfully contribute my tithe and offerings to the Lord through my church. (Malachi 3:10; 2 Cor 9:7)
3. To faithfully attend Sunday School, Church services, leadership and training meetings. (Heb 10:25)
4. To be supportive of **ALL** church ministries, programs and activities. Though I may not have an active part in each of them: I will have, and will communicate my attitudes of cooperation, unity and prayerful support. (Phil 2:4)
5. I will faithfully participate in the Outreach needs within my Leadership position. Making contacts with people through phone calls, mail or personal visits etc. as to share the Gospel of Christ and bring encouragement. (Matt 28 :19, 20)
6. I understand that my "house-hold", spouse and children are an extension and reflection of my leadership position, and they too must also be in agreement with having a testimony and communication both private and public that is supportive and in unity with our church ministries. (1 Timothy 3:1-12)

Signature

Date

My Spiritual Commitment in my place of service is from ____/____/____ to ____/____/____
Month/Year Month/Year

Department / Place of Service: _____

BUILT Volunteer Application

Date: _____

Name: _____ Phone: _____

Address: _____

Are you a member of NJBC? * Yes or * No

Marital Status: * Single * Married * Divorced

Background Check: A background check must be completed/ current for all volunteers. Please go to njbc.org under our Resources tab to find the link. Background check complete: * Yes * No

Personal and Spiritual History

Please answer the following questions on a separate piece of paper and attach to your application.

- 1) Write a brief testimony about how you became a Christian (include date).
- 2) Write briefly about significant events in your life that have impacted you spiritually.

Please answer the following:

- 3) Describe any other ministry / church experience you have been involved with.

- 4) What spiritual gifts do you feel you have, and how would you like to use them in youth ministry?

- 5) Why do you want to be a part of the BUILT ministry at North Jax?

- 6) Please complete the application, save it and email it with attached documents to andyj@njbc.org or drop the application in the black box in the Student Bistro.



YOUTH LEADER BEHAVIORAL STANDARDS

1. Any blatant or suggestive, verbal or non-verbal sexual behavior with any student is inappropriate.
2. Dating, or going out, or declaration of intent with any student is forbidden.
3. Discretion must be used in dealing with students at all times, especially regarding physical contact.
4. Sexual gestures or advances a student makes to a staff member should be reported to the youth leader immediately.
5. Use the buddy system whenever possible.
6. One-on-one counseling with a student should always occur in a public place. Always use a room that has glass in the door if you need privacy.
7. Driving alone with a student is to be avoided. Driving alone with a student of the opposite sex is forbidden.
8. All suspicions of abuse (sexual, physical, verbal) must be reported to a youth leader, who will report to proper organization. In his/her absence, report to the Associate Pastor of Administration.
9. Please report any knowledge or suspicion of inappropriate relationships between a leader and a student.
10. The above guidelines also apply to online activity, including by not limited to, texting, email, and social networking sites.
11. Your dress and convictions must publicly support the standards of the youth ministry.